

# ESG Policy

## Mission Statement

At Mend On The Move, our mission is to extend the life of furniture through high quality repair services that minimise environmental impact, support local skilled labour, and promote a culture of responsible consumption. We are committed to delivering sustainable, cost effective solutions that help organisations reduce waste, lower carbon emissions, and embrace long term environmental stewardship.

## Environmental Policy

Mend On The Move is dedicated to reducing the environmental impacts associated with furniture disposal and new product manufacturing. By prioritising repair over replacement, we extend the usable life of furniture, significantly reducing waste sent to landfill and cutting the demand for raw materials such as timber, metals, plastics, and foams.

We actively support the circular economy by keeping products in use for longer, helping organisations decrease their carbon footprint and achieve measurable sustainability targets.

### Key environmental commitments:

- Extending product lifespan to minimise waste
- Reducing carbon emissions across the furniture lifecycle
- Supporting circular economy principles through repair first services
- Minimising resource consumption by avoiding unnecessary manufacturing

## Social Policy

Mend On The Move supports and invests in local skilled labour, recognising the importance of craftsmanship and technical expertise in delivering quality repair services. We foster sustainable behaviour within organisations and communities by encouraging repair culture and promoting responsible consumption practices.

We are committed to operating as a socially responsible employer and service provider.

### Key social commitments:

- Supporting local employment and skilled trades
- Promoting sustainability awareness among clients and communities
- Encouraging repair culture over disposable practices
- Providing safe, fair, and respectful working environments

## Governance Policy

We uphold strong governance standards across our operations, ensuring transparency, accountability, and ethical decision making. Mend On The Move promotes responsible procurement practices and ensures clients can trust us as a reliable partner in achieving sustainability goals.

Our governance approach aligns with modern ESG expectations and supports credible reporting and traceability.

### Key governance commitments:

- Transparent and accountable service delivery
- Responsible procurement and ethical sourcing
- Supporting client ESG reporting through measurable environmental benefits
- Compliance with relevant standards, regulations, and best practices

## ESG Integration and Continuous Improvement

Mend On The Move integrates ESG principles into its daily operations and strategic planning.

We continuously evaluate opportunities to improve environmental performance, expand social value, and strengthen governance practices.

We are committed to long term stewardship, ensuring our business operations contribute positively to clients, communities, and the planet.

